

# A Practical Framework for Adopting Generative AI in the Enterprise

Why most generative AI pilots stall before production — and a four-stage model for shipping tools your team will actually use.

# The pilot-to-production gap

Most companies have run at least one generative AI pilot in the past two years. Far fewer have anything running in production six months later. The pattern is consistent enough to be worth naming: a promising demo, an excited stakeholder, and then a slow fade as the project runs into data access problems, unclear ownership, or accuracy that looked fine in a demo and shaky in front of real users.

None of this is a reason to avoid generative AI. It's a reason to treat it as an engineering problem with a real lifecycle, rather than a single clever prompt bolted onto existing software. This paper lays out the four-stage framework we use with clients to move from an idea to a tool that survives contact with production.

## Why pilots stall: four recurring causes

- **The data was never actually ready.** A demo used a clean, hand-picked sample. Production data is messier, larger, and scattered across systems that don't talk to each other.
- **No one owns evaluation.** "It seems to work" is not a metric. Without a defined way to measure accuracy and catch regressions, confidence quietly erodes with every model or prompt change.
- **Cost and latency were an afterthought.** A tool that costs too much per query or takes ten seconds to respond gets quietly abandoned, even if the underlying answers are good.
- **Governance arrived too late.** Security and compliance review happens right before launch instead of during design, and the project stalls waiting for sign-off.

## A four-stage adoption framework

We organize generative AI engagements around four stages that mirror how the systems actually get built and kept alive. Each stage has a clear deliverable, so a project doesn't drift indefinitely in "exploration."

### 01 · COLLECT

#### Ground the system in real data

Identify the specific documents, tickets, or records the tool needs, and build the pipeline that keeps them current. A generative AI tool is only as good as what it can retrieve.

### 02 · MODEL

#### Choose the smallest architecture that works

Not every problem needs a fine-tuned model. Most start as retrieval-augmented generation against a well-structured knowledge base, with fine-tuning reserved for narrow, high-volume tasks.

**03 ·  
GENERATE****Ship a narrow version to real users**

Launch to a small internal group solving one specific task — drafting a document type, answering one class of question — before expanding scope.

**04 · GOVERN****Build in measurement from day one**

Track accuracy, cost per query, and failure cases from the first release. Treat every wrong answer as a data point, not a one-off embarrassment.

## What good looks like at each stage

The framework is only useful if each stage has a concrete definition of done. In our engagements, we ask clients to be able to answer the following before moving to the next stage.

### Collect

- Can you name the exact data sources the tool draws from, and who owns each one?
- Is there a process to keep that data current, or will the tool silently go stale?
- Have you checked the data for the kind of errors and gaps that won't show up in a quick sample?

### Model

- Have you tried the simplest approach (retrieval plus a general-purpose model) before reaching for custom training?
- Do you have a test set of realistic questions with known-good answers to check output against?
- Is there a fallback for when the model isn't confident, rather than a guess presented as fact?

### Generate

- Is the first release scoped to one task for one group of users, not a general-purpose assistant?
- Do users know what the tool is good at and where they still need to check its work?
- Is there a visible way for a user to flag a bad answer in the moment, not just in a survey later?

### Govern

- Who reviews accuracy and cost on an ongoing basis, and how often?
- Are there access controls appropriate to what the tool can see and generate?
- Is there an audit trail for anything the tool produces that a customer or regulator might see?

## A closing note

Generative AI adoption fails for the same reasons most software projects fail: unclear ownership, unmeasured quality, and scope that grows faster than the team's ability to support it. The technology is new; the discipline required to ship it well is not. Teams that treat generative AI as a normal engineering effort, with the same rigor they'd apply to a data pipeline or a customer-facing API, are the ones that still have something running a year later.

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## About Itzynergy

Itzynergy is a data analytics and generative AI consulting practice. We help businesses connect their data, build models they can trust, and put generative AI to work on real internal problems — from first pipeline to production. Engagements are scoped small, shipped early, and supported end-to-end by the same team.

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